

WELSPUN SPECIALTY SOLUTIONS LTD.

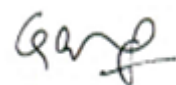
(Erstwhile known as "RMG Alloy Steel Limited")

HSE POLICY

Welspun Specialty Solutions Ltd. reaffirms its commitment to provide safe work and clean environment to its employees and other stake holders as an integral part of its business Philosophy and values. We will continually enhance our Occupational Health, Safety and Environment (HSE) performance in our activities, products and service through a structured HSE Management framework. Towards this commitment we shall:

- Establish and achieve HSE Objectives.
- Ensure compliance with applicable HSE legal and other requirements.
- Prevent / minimize risk involved in Environment, Occupational Health Safety through continual improvement in process and HSE practice at all levels and functions for prevention of pollution, injury and ill health of the employees.
- Ensure that Occupational Health, Safety and Environment is integrated in all managerial decision including selection / procurement of material, machinery and equipment; selection / placement of personal and setting up of projects.
- Develop green belt around the plant and conserve natural resources and energy by constantly seeking to reduce the consumption and advocate for wastage control and recycling measures.
- Organization always committed for eliminate hazards and reduce OH&S risks related operations to maintain safe working environment.
- Enhance Occupational Health, Safety and Environment awareness amongst all persons working under the control of the company through effective communication and training.

We shall review this policy periodically and communicate it to all employees. The policy is available to the public and interested parties.



Place : Jhagadia, Bharuch.

Anuj Burakia

Date : 19/08/2019

Director